

Role of the Governors at Christ College Brecon

Governors at Christ College Brecon are responsible for the strategic direction and maintenance of standards within the school and for legal and regulatory compliance including risk management. We have five key roles - governance, strategy, oversight, support and challenge, in a non-executive capacity. Governors at Christ College Brecon are Trustees of Christ College, the charity, and in that role we exercise our powers for the benefit of the charity as a whole.

At all times we seek to have a positive relationship with colleagues on the Governing Board as well as with staff, parents and others associated with the school. We commit to always reminding ourselves what is the nature of OUR school and the values at its heart.

The Strategic Aims of Christ College Brecon are:

1. To offer an excellent all round academic & character education for boys and girls aged 7-18.
2. To develop a secure and sustainable business model for the long term.

There are 8 pillars by which the school strategy is structured:

- 1 Developing a moral compass for life
- 2 Academic excellence
- 3 Developing the whole person via the 2nd curriculum
- 4 Strong sense of community

- 5 Financial Security
- 6 Development
- 7 Efficient Infrastructure
- 8 Successful Marketing

1-4 are aimed at achieving Strategic Aim 1 and 5-8 are aimed at achieving Strategic Aim 2:

In order to be an effective Governing Board supporting the school to achieve its strategic aims we have a skills matrix (see Appendix 1) by which we assess our governors individually and which in turn helps us to assess any gaps on our Board.

Good practise guidelines advise the need to always maintain the following mix:

- a. An educationist (ideally from both a school teaching background as well as a university, or an inspector or administrator)
- b. A current or recently retired head or bursar from another school
- c. One or more financial specialists or people with relevant commercial experience
- d. Legal expertise
- e. Mix of other business and professional experiences including: HR, IT, Property, Architect, Doctor, H & S and safeguarding

The composition of the governing body was last amended in the 1977 Scheme which provided for 3 Ex-Officio governors; 7 nominative governors and 15 co-optative governors.

The Nominative Governors are appointed by:

- The Hebdomadal Council of the university of Oxford
- The Council of Senate of the University of Cambridge
- Jesus College, Oxford
- Brecon Town Council
- The Old Breconian Society
- The Society of Friends

These governors serve for a period of 4 years. As of 2021 we have only Nominative Governors from The Old Breconian Society and The Society of Friends.

The 3 Ex-Officio Governors are:

- The Lord Bishop of Swansea and Brecon
- The Lord Lt of the County of Powys
- The Archdeacon of Brecon

The Term of office for Co-optative Governors is five years, maximum 2 terms

The Term of Office for Nominative Governors is four years, maximum 2 terms

Suggestions for possible members of the Governing Board at Christ College Brecon are always welcome and these should be made via the Clerk for the attention of The Governance Committee.

APPENDIX 1 – Skills Matrix:



GOVERNOR SKILLS MATRIX

NAME: []

The Board of Governors always seek to ensure it comprises the right mix of skills in order to run the College effectively. Please indicate your level of expertise in each area below to help us know what we have and what areas we need to develop, e.g. by offering training.

The second page of this document seeks additional detail to help us place you on the most appropriate committees for your knowledge and interests.

Please tick; **1 = little experience/knowledge, 5 = expert knowledge**

SKILL	1	2	3	4	5
Education					
Education sector					
Educational regulation					
Monitoring and development of curriculum					
Monitoring of teaching and learning in Wales					
Monitoring of teaching and learning England/Scotland/NI					
Inspection Regime and other regulations in Wales					
Inspection Regime and other regulations England/Scotland/NI					
Child Protection, Welfare and Safeguarding					
University Admissions					
School Management					
School Governance					
Business areas					
General business/commercial experience					
Procurement/purchasing					
Human Resources					
Marketing					
Health and Safety					
ICT					
Project Management					
Financial/legal					
Investment management					
Financial management/accounting					
Governance and company law regulation					

General law					
Charity Management					
Trusteeship					
Public Benefit					
Estates Management					
General Property Management					
Architectural services					
Mechanical and engineering					
Chartered surveying					
Civil/Structural engineering					
Other board experience (please specify if corporate, voluntary etc)					
Chairmanship					
UK Government					
Welsh Government					
Local Government					
Welfare/Social Services/Youth Work					
Arts/Cultural					
Religion					
Medical					
Professional Body					

Other areas of expertise (please tick and add details as necessary)

Connections with the School (e.g. parent)
Reasons for wanting to be a governor and particular skills relevant to the role
Times/days available:
Areas of special interest
Your Education/Qualifications
Career background and skills

Your Educational expertise (e.g. Primary/Secondary/Higher, Headship, State School System, Special Educational Needs)

Additional Notes – *Please add here any other information you think would be relevant to your role as a governor; please continue onto an additional sheet of paper if necessary.*

Please complete and return to:

Martin Allen, Clerk to the Governors at Christ College, Brecon, LD3 8AF
Alternatively, Email to Martin Allen at martin.allen@christcollegebrecon.com